



Date: 2026-02-26

MEDICAL FITNESS CERTIFICATE

Medical Intervals:	Pre-Employment,
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Employee Name:	Samkelo Khumalo	ID Number:	9901016397085
Occupation:	She-Rep	Company:	Private

FITNESS CERTIFICATION			REMARKS:
1	Fully Fit	✓	
2	Temporarily unfit		
3	Fit on condition		
4	Pending		


Tests Conducted	Test Done				
	Yes	No			
Physical Examination	✓				
Height, Weight & Blood Pressure	✓		Height	Weight	Blood Pressure
			182	96.3	139/80
Baseline Audiogram	✓		PLH:	1.3	
Chest X-Ray	✓		X-ray findings:		
Snellen/ Vision	✓		Left eye	Right eye	Both eyes
			20/20	20/20	20/15
Drug Tests		✓			
Lung Function Test	✓		FEV1:	99.69	
Urine Tests	✓		PRO		
Due Date: 2027-02-26					

Occupational Medical/Health Practitioner: Mokgadi Mothemela	 Dr Mokgadi Mothemela Occupational Medicine Specialist MBChB (UL) MMED Occ Med (UCT) FCPHM 11 Basalt Street, Alrode (011) 864 0563 / 072 022 3159
Date: 2026-02-26	



Scan to verify

Medical Certificate of Fitness for Work

Name:	Samkelo Khumalo
Employee / Patient ID:	9901016397085
Date of Birth:	1999-01-01
Company Name:	Private
Occupation:	She-Rep
Tests / Questionnaires performed during the medical evaluation: <input checked="" type="checkbox"/> Hearing <input checked="" type="checkbox"/> Physical <input checked="" type="checkbox"/> Vision <input type="checkbox"/> Blood <input checked="" type="checkbox"/> Urine <input checked="" type="checkbox"/> Respiratory <input checked="" type="checkbox"/> Xray	
This employee has been examined, and is Medically Fit for Unrestricted Work	
Examining Physician/Nurse Name:	Mokgadi Mothemela
Medical License:	Mp0610852
Date of Examination:	2026-02-26
Date of Expiry of Certificate:	2027-02-26
Signed:	 <small> Dr Mokgadi Mothemela Occupational Medicine Specialist MBCHB (UL) MMED Occ Med (UCT) FCPHM 11 Basalt Street, Alrode (011) 864 0563 / 072 022 3159 </small>



Annexure 3

OCCUPATIONAL HEALTH AND SAFETY ACT, 85 OF 1993 - Construction Regulations, 2014

Medical Certificate of Fitness:

Name: Samkelo Khumalo ID Number: 9901016397085 Company: Private

Occupation	Possible Exposure	Job Specific Requirements	Protective Clothing
She-Rep	Noise Dust Fall Risk Heat Confined Spaces	Working in confined spaces Working at night shifts	Earplugs Gloves Hard Hats Coveralls Protective Glasses

Declaration by the Medical Examiner:

I certify that I have, by examination and testing, using the above criteria specified by the employer, satisfied myself that the above-mentioned employee is **Fit** to perform the duties as described by the employer in the matrix above.

Occupational Medicine Practitioner/Occupational Health Nursing Practitioner: Mokgadi Mothemela (Mp0610852)

Signed on 2026-02-26



Dr Mokgadi Mothemela
Occupational Medicine Specialist
MBCHB (U.), MMED Occ Med (UCT) FCPHM
11 Basalt Street, Alrode
(011) 864 0563 / 072 022 3159

This Medical Certificate of Fitness is valid until 2027-02-26



Scan to verify

Audiometric Test Results

Company : PRIVATE COMPANY

Summary

Name : Samkelo Khumalo **Age :** 27

ID Number : 9901016397085

Company : PRIVATE COMPANY

Occupation : SHE-REP

Tested by : Clinic

Date of Test: 2026/02/26 **Time:** 14:24

Audio Type: Screening

Noise Exposure: 85 - 104 dB **Exposure date:** 2026/02/26

	PLH	BL/Shift
Current	1.3	0
Previous	0	
Curr. - Prev.	1.3	
Baseline	0	0

Date	Time	Consultation	Audio Type	LDSHL	RDSHL	PLH	SHB	SHPrv	PBI	ABHL	CAT	RTS	
2026/02/26	14:24	Pre-Empl.	Screening	25	20	1.3	0	1.3	0	5.6	1	20	1

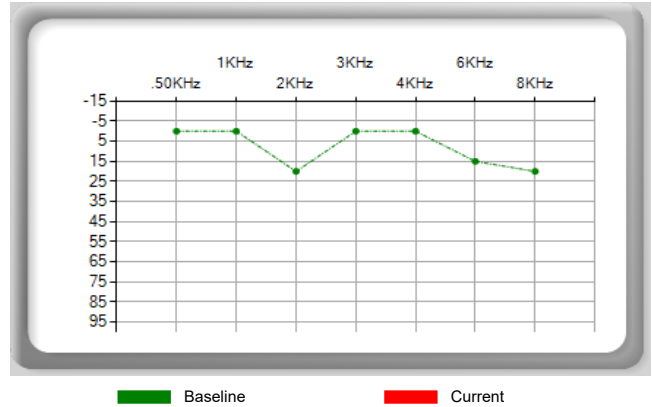
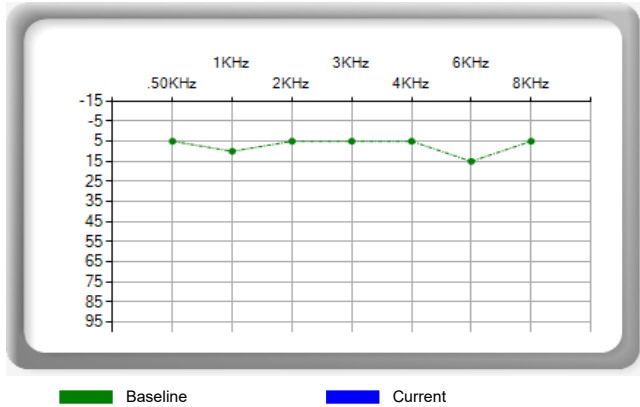
STS: L: 0 R: 0 Av.: 0
Pass 25db.: Y

Left Ear

L500	L1000	L2000	L3000	L4000	L6000	L8000	STS	Avg.	
5	10	5	5	5	15	5	0	5	(1)
									(2)
									(3)

Right Ear

R500	R1000	R2000	R3000	R4000	R6000	R8000	STS	Avg.	
0	0	20	0	0	15	20	0	6.67	(1)
									(2)
									(3)



Notes :

I, the patient, hereby grant permission for the above information to be disclosed to my supervisor/manager/company.

Patients signature:	
OHN / Operator :	
Date/Time printed:	2026/02/26 14:31

Audiometer Details

Model : MedicalSolutions USB1000

SerialNo : MSG100.2021.1085

Calibrated on : 2024/07/19

Calibrated by : Medical Solutions

Flow Volume Test



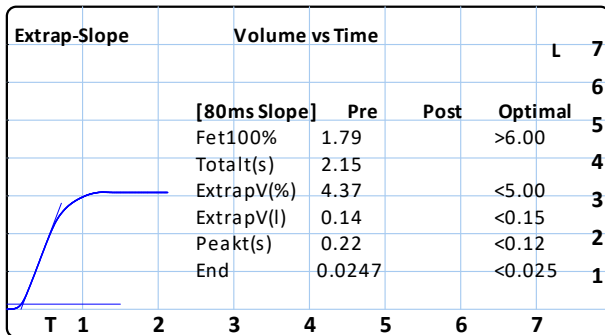
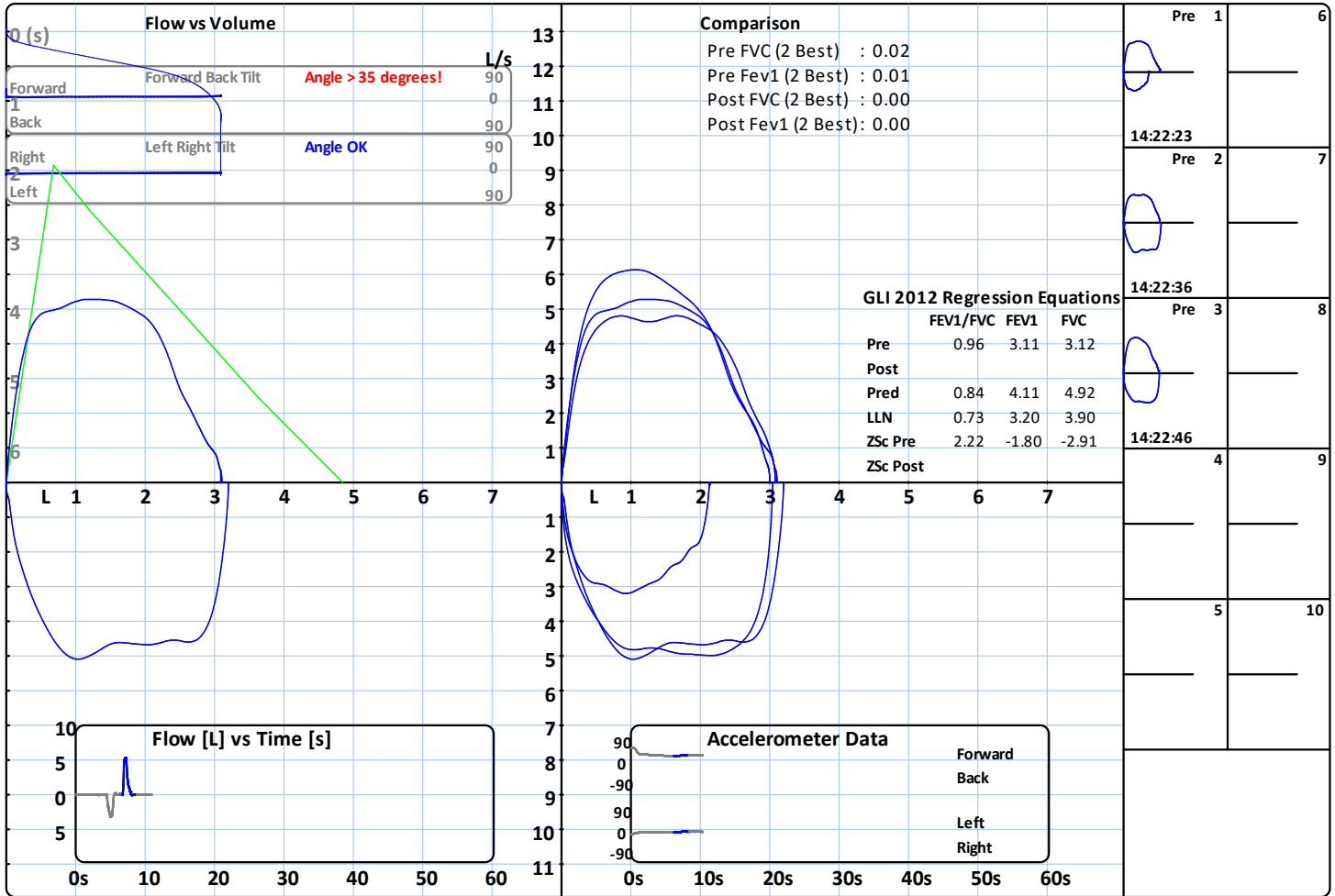
v 2.81

26 Feb 2026
14:22:23

Code 9901016397085
Name KHUMALO, SAMKELO
Date of Birth 1 Jan 1999
Age and gender 27 years old Male
Occupation SHE-REP
Department
Company PRIVATE COMPANY

Height 182 cm
Weight 96.0 kg
BMI 28.98
Ethnic African
Phone 0637809859
Smoking 0 pack years
Illness

Doctor MOKGADI MOTHEMELA
Phone 0720223159
Operator CELIA MTOMBENI
Environment 759 mmHg, 0 C (32 F)
Test Position standing



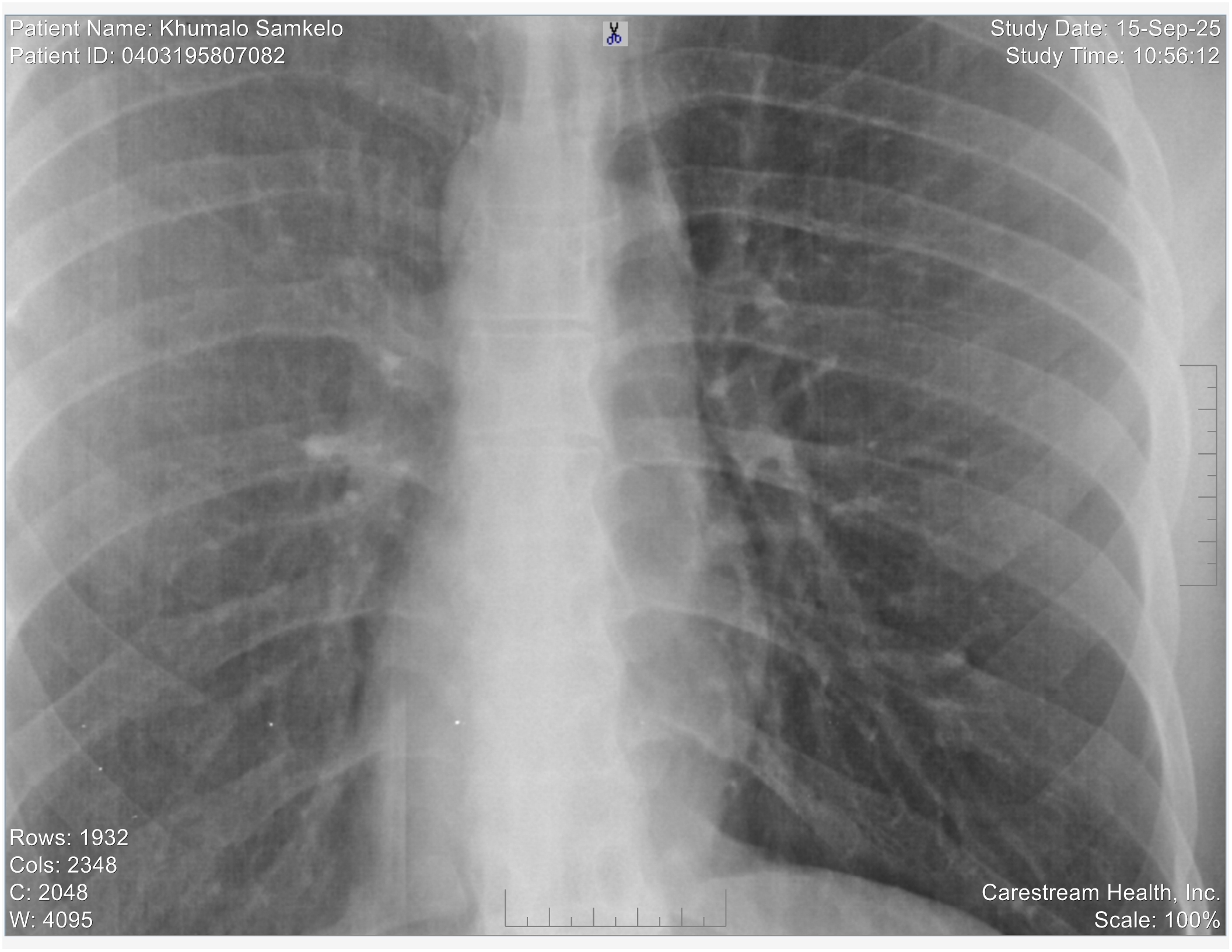
Manual Report Medication: _____
Date: _____
Sign: _____

Computer Interpretation (LLN = Lower Limit of Normal, FEV1% = FEV1/FVC*100)
MODERATE Restrictive abnormality:(FEV1%>=FEV1%LLN but FVC<70% of predicted)
Interpretation and Severity of Restriction may differ from clinical assessments
A reduced FVC with normal FEV1% may only suggest Restriction, not Diagnose
Low vital capacity, perhaps due to restriction of lung volumes
Bronchodilator: none 0 hours ago

Pred	Best Pre 1.2		Best Post 0.0		Change	Normal Range (100% = Pred)						Limits		Adj			
	value	%	value	%		20	40	60	80	100	120	140	160		180	200	Lo
ECCS-10	4.90	3.12	63.70												3.90	5.90	1.00
FVC	4.90	3.12	63.70												3.90	5.90	1.00
Fivc	5.13	3.22	62.85												4.21	6.05	1.00
Fev1	4.10	3.11	75.90												3.27	4.93	1.00
Fev1%	74.11	99.69	134.51												62.41	85.81	1.00
Fev3		3.12															1.00
Fev6		3.12															1.00
Fef25	7.82	5.04	64.47												5.02	10.62	1.00
Fef50	5.14	5.24	101.92												2.98	7.30	1.00
Fef75	2.44	3.65	149.82												1.24	3.64	1.00
FEF25-75	4.56	4.94	108.26												2.86	6.26	1.00
FEF75-85		2.78															1.00
FIF50		4.65															1.00
Pefr	9.15	5.29	57.83												7.17	11.13	1.00
Pifr		5.13															1.00
Fev1/Fev6		99.69															1.00

Patient Name: Khumalo Samkelo
Patient ID: 0403195807082

Study Date: 15-Sep-25
Study Time: 10:56:12



Rows: 1932
Cols: 2348
C: 2048
W: 4095

Carestream Health, Inc.
Scale: 100%

E-Consent Form

PRIVATE-ERMELO CLINIC (ERMELO)
Organized by Mishumo Health Group

REGISTRATION AND CONSENT FOR MEDICAL EVALUATION

Mishumo Health Group provides employee examinations by following local and international Occupational Health and Safety guidelines. Occupational safety and health is a holistic approach aimed at promoting the overall well-being of employees in the workplaces.

****During the evaluation Mishumo Health Group will perform the following exams:****

- Health Medical Evaluation
 - Vision Test
 - Lung Function Test
 - Audiometry Hearing Test
 - Drug/Urine Test
-

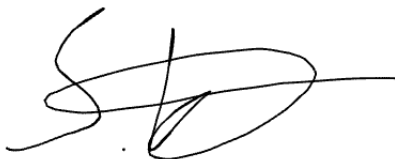
Identification Number: 9901016397085

Patient Name: Samkelo Khumalo

Patient Date of Birth: 1999-1-1

Sex: M

Patient or Legal Guardian Signature:



Has given consent to:

*****Please read carefully****

1. I have read this form, or it has been read to me and I declare I provided truthful and accurate medical and health information.
2. The results of these tests will be made available to me at my request, and that they will be kept confidential.
3. I understand that the results of these tests will be used to make a decision regarding my suitability for the applicable occupation. Certain elements of the outcome of these tests may need to be revealed to the employer, to safeguard the health of my co-workers, myself and/ or the general public.
4. If I do not provide truthful information, or I fail to declare all relevant facts regarding my health status, I may be refused employment and/or be subject to disciplinary action, which could lead to the summary termination of my services."

Has given consent to:

"I hereby consent for Tealio on behalf of the service provider to process my Personal Information which may include Sensitive Information such as healthcare data, as provided on Tealio Privacy Policy."

Phone Number: 0637809859

Email:

Mishumo Health Group

Tel No: 015 291 1034

Email: mokgadi@mishumo.co.za

Address: 50B Compensatie Street, Polokwane

IP Address: 41.13.94.77, 56.126.136.177

User Agent: Mozilla/5.0 (Linux; Android 10; K) AppleWebKit/537.36 (KHTML, like Gecko) Chrome/145.0.0.0 Safari/537.36

e-Consent Link: <https://app.tealio.ai/mishumohealthgroup-a2740d/public/registration/AB8C2C/>